



EMPLOYER RECOGNITION SCHEME

GOLD AWARD 2016

Proudly supporting those who serve.

## Waves Achieves Gold

Prince William, The Duke of Cambridge, presented Waves Training Solutions Ltd with the Ministry of Defence's highest recognition for employer support to the Armed Forces on Wednesday 12 October 2016. The Employer Recognition Scheme (ERS) awards ceremony was hosted by Defence Secretary Michael Fallon at the Royal Hospital Chelsea - a retirement home for hundreds of army veterans.

The scheme is designed to recognise and thank employers who support the Armed Forces community and their families, and to inspire others to do the same. Defence Secretary Michael Fallon said:

"Employers across the country are ensuring our military get a fair deal including by helping veterans to have successful careers after leaving service. These companies are rightly being recognised for the support they offer under the Armed Forces Covenant and encouraging other firms to go the extra mile".

Waves is an innovative learning and organisational development consultancy in Wiltshire, and has demonstrated proactive support and advocacy for the Armed Forces in many ways. All members of the Waves team have either served in the military or have a military connection. The team includes veterans, military spouses and Reservists. They all advocate for the value of military skills in the workplace among their business partners through their events and external communications.

Waves MD Lou Whiting, herself an Army veteran who served for 16 years, is delighted with the award,

"I am a huge advocate of employing military connected personnel; the humour, ethos and commitment they bring is unique and underpins our quality. Everyone in our team has contributed to the achievement of this prestigious award, which I believe, reflects the strong sense of Service that is at the core of our company culture and people."



For more information, please visit <http://www.wavetrainingsolutions.co.uk/> or contact [lucy@wavetrainingsolutions.co.uk](mailto:lucy@wavetrainingsolutions.co.uk)